

Provision	Section in Multi-Unit Development Agreement	Summary
v. Choice of forum	Section 16	All disputes must be mediated, arbitrated, and if applicable, litigated in the city closest to our principal place of business (currently, West Palm Beach, Florida), subject to applicable state law.
w. Choice of law	Section 16	Florida law applies, subject to applicable state law.

ITEM 18 PUBLIC FIGURES

We do not use any public figures to promote our Franchise.

ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC’s Franchise Rule permits a franchisor to disclose information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, and/or affiliate-owned outlets, if there is a reasonable basis for the information, and the information is included in the Disclosure Document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about performance at a particular location or under particular circumstances.

The financial performance representation information in this Item 19 includes certain financial performance information relating to our Business Centers’ operation in calendar year 2025. We obtained 100% of the gross sales data for the Business Centers listed in the Business Center Sales Table and the other financial performance representations included in this Item 19 from monthly sales reported to us by the Business Centers. The monthly sales reports have not been audited by certified public accountants nor have we sought to independently verify their accuracy for purposes of the financial performance representations. Not all Business Centers properly reported sales in 2025.

The financial performance representations include annual gross sales of Business Centers for the year 2025. “Gross Revenues” means all Sales from the sale of products or services, except sales taxes are excluded and refunds and credits are deducted (to the extent the refund or credit represents amounts previously included in gross sales).

OE System Gross Sales of Open Office Evolution Locations

The disclosure in the table below contains historical information related to Gross Sales for our leased Office Evolution locations in operation during calendar year 2025. We obtained 100% of the Gross Revenues data for the franchisees represented from monthly Gross Revenues reported to us by franchisees in their Royalty Reports. The Gross Revenues results shown below are a historic representation for 77 franchisees located in the United States, which have been open for one full calendar year or more as of December 31, 2025, and have reported Gross Revenues to OE every month in calendar year 2025. Three

locations closed in calendar year 2025, all three of which were open for at least twelve months. Three were excluded for not being open for one full calendar year as of December 31, 2025. One was excluded for not reporting Gross Revenue to OE every month in the 2025 calendar year. The Gross Revenues reports have not been audited by certified public accountants, nor have we sought to independently verify their accuracy for the purposes of the financial performance representations.

Gross Sales by Square Footage

Sq. Ft. Tier	Locations	Total Gross Sales	Avg Gross Sales	Median Gross Sales	Highest Location	Lowest Location	% and Number of locations above average
Over 10,000 Square Feet	37	\$28,870,757	\$780,291	\$717,794	\$1,459,796	\$383,372	49% (18 of 37)
Under 10,000 Square Feet	40	\$20,738,340	\$518,459	\$484,454	\$828,400	\$182,965	43% (17 of 40)

Size and Capacity of Office Evolution Locations

The disclosures in the below table contain information related to the square footage and number of available offices for the 77 Office Evolution locations included in the Center of Sales Study. The below chart shows the open locations by city/ state, months open, private office count, the rounded total square feet, the Gross Revenues for 2025, sales per Square Foot, average leads, peak occupancy, and the average rating. The (private offices) column refers to the total number of office spaces available to each location. The (average leads/month) column refers to the average number of leads that each franchisee received every month. The (Peak Occupancy) column refers to the highest occupancy month achieved in each location for 2025. The (Average Rating) column refers to the locations average rating online, 1 being the lowest and 5 being the highest.

City	State	Months Open	Total SqFt	Private Offices	2025 Gross Sales	Sales per SqFt	Avg Leads per Month	Peak Occupancy	Average Rating
Peoria	AZ	87	8,047	31	\$430,418	\$53.49	9	92%	5.0
Phoenix	AZ	93	6,568	27	\$454,094	\$69.14	13	93%	5.0
Surprise	AZ	87	7,904	32	\$561,458	\$71.03	16	93%	4.3
Folsom	CA	73	8,225	33	\$296,901	\$36.10	13	97%	5.0
Los Gatos	CA	76	9,598	56	\$607,092	\$63.25	15	72%	5.0
Ontario	CA	90	11,409	41	\$567,121	\$49.71	25	98%	4.0
Westlake Village	CA	120	11,012	24	\$400,922	\$36.41	13	100%	5.0
Aurora	CO	134	9,122	29	\$514,449	\$56.40	14	100%	5.0
Boulder	CO	273	10,785	22	\$864,138	\$80.12	21	97%	5.0
Broomfield	CO	194	11,413	50	\$660,465	\$57.87	20	89%	5.0

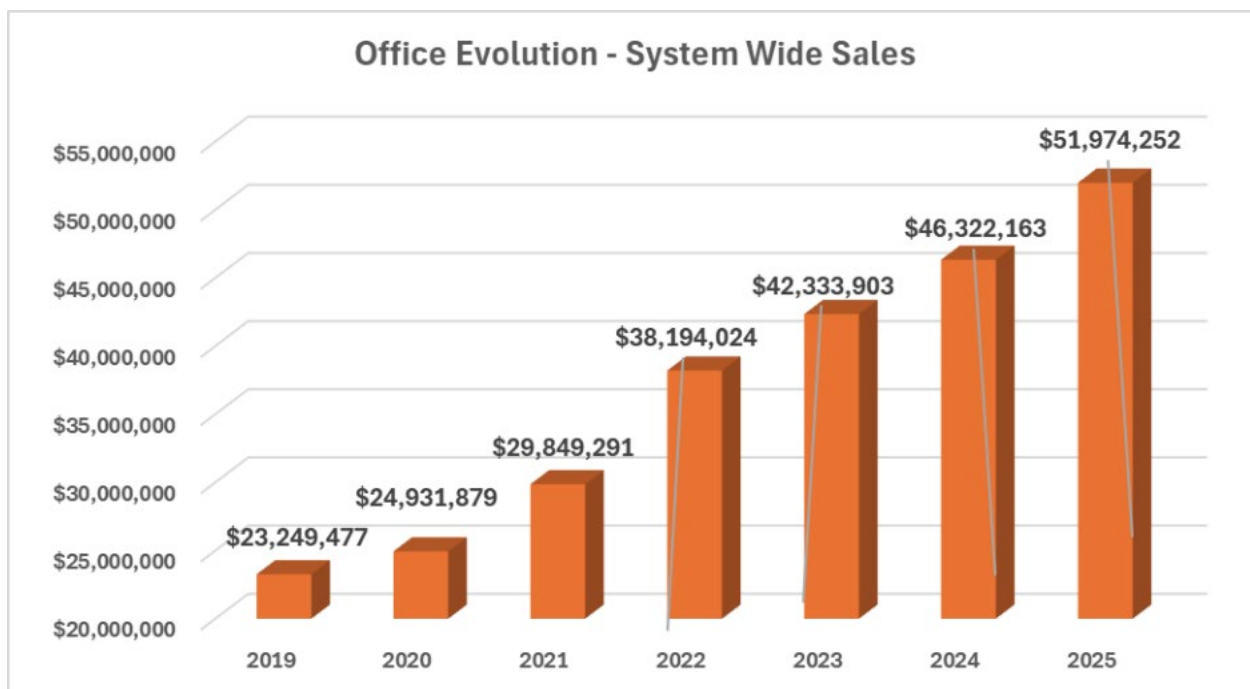
City	State	Months Open	Total SqFt	Private Offices	2025 Gross Sales	Sales per SqFt	Avg Leads per Month	Peak Occupancy	Average Rating
Denver (Cherry Creek)	CO	87	14,694	48	\$940,778	\$64.02	17	94%	5.0
Denver (Downtown)	CO	235	11,286	3	\$496,055	\$43.95	17	68%	5.0
Fort Collins	CO	109	13,226	52	\$606,603	\$45.86	19	96%	5.0
Golden	CO	212	16,802	31	\$1,007,612	\$59.97	19	88%	5.0
Greenwood Village	CO	175	7,986	26	\$573,006	\$71.75	23	94%	5.0
Lakewood	CO	113	22,400	81	\$1,117,483	\$49.89	17	90%	5.0
Longmont	CO	94	6,414	21	\$395,485	\$61.66	15	100%	5.0
Louisville	CO	220	21,223	62	\$1,037,872	\$48.90	15	95%	5.0
Northglenn	CO	66	16,625	42	\$985,475	\$59.28	20	90%	5.0
Westport	CT	81	8,018	38	\$826,660	\$103.10	23	97%	5.0
Boca Raton	FL	32	6,917	37	\$806,067	\$116.53	29	97%	5.0
Clearwater	FL	16	11,165	52	\$683,809	\$61.25	21	100%	5.0
Coral Springs	FL	53	12,693	62	\$1,459,796	\$115.01	49	99%	5.0
Jacksonville	FL	91	12,752	40	\$792,068	\$62.11	27	98%	5.0
Jacksonville Bartram	FL	69	10,262	50	\$821,952	\$80.10	31	98%	5.0
Jacksonville Brooklyn	FL	35	14,423	42	\$557,741	\$38.67	43	95%	5.0
Plantation	FL	66	10,242	42	\$867,947	\$84.74	42	98%	4.9
Tampa	FL	94	9,404	38	\$791,593	\$84.18	25	97%	4.5
Tampa (Harbour Island)	FL	70	13,430	39	\$901,298	\$67.11	18	89%	5.0
West Palm Beach	FL	20	12,149	57	\$840,849	\$69.21	66	91%	5.0
Alpharetta	GA	92	9,801	32	\$614,842	\$62.73	22	97%	4.9
Johns Creek	GA	58	13,136	54	\$705,314	\$53.69	35	98%	5.0
Cedar Rapids	IA	92	5,547	25	\$258,288	\$46.56	8	96%	4.2
Boise	ID	84	5,741	24	\$460,030	\$80.13	29	100%	5.0
Eagle	ID	40	7,800	38	\$521,678	\$66.88	23	97%	5.0
Chicago	IL	131	13,025	57	\$717,794	\$55.11	57	82%	5.0
Lisle	IL	90	7,758	26	\$422,874	\$54.51	8	88%	5.0
Naperville	IL	91	12,860	59	\$716,920	\$55.75	17	90%	4.7
Carmel	IN	87	12,946	89	\$606,095	\$46.82	29	76%	5.0

City	State	Months Open	Total SqFt	Private Offices	2025 Gross Sales	Sales per SqFt	Avg Leads per Month	Peak Occupancy	Average Rating
Fishers	IN	70	11,927	56	\$790,928	\$66.31	23	98%	5.0
Overland Park	KS	95	11,028	40	\$653,336	\$59.24	27	100%	4.5
Burlington	MA	119	7,363	30	\$467,830	\$63.54	24	100%	4.9
Ann Arbor	MI	87	7,112	24	\$702,917	\$98.84	22	90%	5.0
Troy	MI	38	15,085	58	\$673,699	\$44.66	46	94%	5.0
St. Louis (Clayton)	MO	80	13,871	51	\$1,002,538	\$72.28	23	89%	5.0
St. Louis (Creve Coeur)	MO	18	13,971	53	\$383,372	\$27.44	19	54%	5.0
Flowood (Jackson)	MS	67	7,241	32	\$437,310	\$60.39	23	100%	4.8
Charlotte	NC	93	6,104	25	\$379,713	\$62.21	25	100%	4.7
Greensboro	NC	96	5,944	26	\$435,246	\$73.22	23	81%	5.0
High Point	NC	73	12,907	25	\$492,964	\$38.19	18	78%	5.0
Raleigh	NC	97	6,542	26	\$697,631	\$106.64	32	97%	5.0
Clark	NJ	79	9,744	34	\$573,560	\$58.86	16	100%	5.0
East Brunswick	NJ	39	9,800	36	\$614,824	\$62.74	21	89%	4.9
Hackensack	NJ	111	7,903	30	\$710,256	\$89.87	51	100%	5.0
Matawan	NJ	40	7,743	33	\$383,826	\$49.57	26	91%	4.9
Somerville	NJ	137	9,110	32	\$452,170	\$49.63	27	100%	5.0
Summit	NJ	97	9,287	44	\$828,400	\$89.20	29	95%	5.0
Pearl River	NY	91	13,916	58	\$817,213	\$58.72	27	97%	5.0
Dublin	OH	131	6,189	21	\$303,758	\$49.08	8	95%	5.0
Easton Town Center	OH	129	16,818	48	\$958,918	\$57.02	15	100%	4.8
Worthington Columbus	OH	104	18,705	49	\$651,520	\$34.83	11	92%	5.0
Hillsboro	OR	62	9,838	39	\$475,001	\$48.28	12	100%	5.0
Charleston	SC	104	7,032	28	\$493,906	\$70.24	29	93%	5.0
Mount Pleasant	SC	77	7,409	26	\$501,952	\$67.75	17	96%	5.0
Nashville	TN	102	5,500	26	\$421,288	\$76.60	19	92%	5.0
Austin	TX	54	10,073	33	\$1,164,551	\$115.61	43	100%	4.9
Cypress	TX	37	9,400	51	\$585,169	\$62.25	24	94%	5.0
Dallas (Turtle Creek)	TX	13	9,240	46	\$182,965	\$19.80	36	67%	5.0

City	State	Months Open	Total SqFt	Private Offices	2025 Gross Sales	Sales per SqFt	Avg Leads per Month	Peak Occupancy	Average Rating
McKinney	TX	14	9,141	49	\$219,372	\$24.00	19	64%	5.0
Round Rock	TX	47	11,196	30	\$930,211	\$83.08	50	98%	5.0
San Antonio Sonterra	TX	56	9,888	52	\$666,547	\$67.41	21	100%	5.0
Southlake	TX	92	6,872	42	\$722,259	\$105.10	18	88%	3.0
Fairfax	VA	62	10,138	42	\$699,688	\$69.02	14	98%	5.0
Herndon	VA	81	12,023	58	\$671,571	\$55.86	16	84%	4.9
Tysons Corner	VA	97	6,508	20	\$473,107	\$72.70	11	96%	5.0
Bellevue	WA	66	12,750	53	\$624,141	\$48.95	16	74%	5.0
Madison	WI	52	9,944	53	\$474,398	\$47.71	17	87%	5.0
Total		6,843	810,070	3,091	\$49,609,097	\$61.24	1,817	NA	NA
Average		89	10,520	40	\$644,274	\$63.50	24	92%	4.9
Median		87	9,888	39	\$614,842	\$61.66	21	95%	5.0
% equal to or above average		47% (36 of 77)	43% (33 of 77)	48% (37 of 77)	48% (37 of 77)	42% (32 of 77)	36% (28 of 77)	68% (52 of 77)	87% (67 of 77)
% Below average		53% (41 of 77)	57% (44 of 77)	52% (40 of 77)	52% (40 of 77)	58% (45 of 77)	64% (49 of 77)	32% (25 of 77)	13% (10 of 77)

Network Wide Sales Growth

The graph below for Office Evolution Network Wide sales includes data for all gross sales generated by all locations in the US who were open in the calendar year for at least one month. 2019 Gross Revenues include data for 65 locations, of which 6 were not open the full year. 2020 Gross Revenues include data for 72 locations, of which 7 were not open the full year. 2021 Gross Revenues include data for 76 locations, of which 4 were not open the full year. 2022 Gross Revenues include data for 78 locations, of which 3 were not open the full year. 2023 Gross Revenues include data for 79 locations, of which 4 were not open the full year. 2024 Gross Revenues include data for 85 locations, of which 9 were not open for the full year. 2025 Gross Revenues include data for 85 Locations of which 7 were not open for the full year.



Some outlets achieved these results. Your individual results may differ. There is no assurance you will achieve these results.

Written substantiation for the financial performance representations will be made available to the prospective franchisee upon reasonable request.

Some outlets have earned these amounts. Your individual results may differ. There is no assurance that you'll earn as much.

Other than the preceding financial performance representation, OE Franchising, LLC does not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Jason Anderson, CEO, 1501 Belvedere Rd Suite 500, West Palm Beach, FL 33406. (214) 735-6021, the Federal Trade Commission, and the appropriate state regulatory agencies.

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ITEM 20
OUTLETS AND FRANCHISEE INFORMATION

Table 1
System-wide Outlet Summary
For Years 2023 to 2025*

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2023	78	78	0
	2024	78	84	+6
	2025	84	84	0
Company-Owned	2023	1	1	0
	2024	1	0	-1
	2025	0	0	0
Total	2023	79	79	0
	2024	79	84	+5
	2025	84	84	0

* All numbers are as of December 31, 2023, 2024, and 2025.

Table 2
Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)
For Years 2023 to 2025*

State	Year	Number of Transfers
Arizona	2023	2
	2024	0
	2025	0
Colorado	2023	0
	2024	0
	2025	1
Michigan	2023	0
	2024	0
	2025	1
New Jersey	2023	0
	2024	1
	2025	1
North Carolina	2023	1
	2024	0
	2025	2
Virginia	2023	0
	2024	2
	2025	1
Total	2023	3
	2024	3
	2025	6

* All numbers are as of December 31, 2023, 2024, and 2025.