

	Section in Franchise Agreement	Summary
(p) Death or disability of franchisee	13.5	Executor or representative must transfer your Principal Owner's interest to a third party approved by us within a reasonable time not to exceed six months of death or incapacity.
(q) Non-competition covenants during the term of the franchise	12.2(b)	You, your Owners, their immediate families, and your managers may not: own, manage, engage in, be employed by, advise, make loans to, or have any other interest in (i) any service business offering caregiver placement services (a " Competitive Business ") in the United States; (ii) divert or attempt to divert any actual or potential business or client to any Competitive Business; or (iii) perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with the Marks and the System.
(r) Non-competition covenants after the franchise is terminated or expires	12.2(c)	For two years after the expiration of termination of your Franchise Agreement you, your Owners, their immediate families, and your managers may not be involved in, or divert clients to, any Competitive Business that is located within or operates within a 20-mile radius of your former Protected Territory or any other Protected Territory that is operating at that time.
(s) Modification of the agreement	19	Except for modifications to the Manuals, no modifications unless agreed to in writing by both parties.
(t) Integration/merger clause	19	Only the terms of the Franchise Agreement are binding (subject to state law). Any representations or promises outside of the disclosure document and Franchise Agreement may not be enforceable.
(u) Dispute resolution by arbitration or mediation	Not applicable	Not applicable.
(v) Choice of forum	17.2	Subject to applicable state laws, you and your Owners must, and we may, bring claims in federal or state courts located in the city in which our principal place of business is located (currently, Incline Village, Nevada).
(w) Controlling law	17.1	Except for federal law, Nevada law governs (subject to applicable state laws).

Item 18

PUBLIC FIGURE

We do not use any public figure to promote our franchises.

Item 19

FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC’s Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised outlets if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

As of the date of this disclosure document, we had several franchisees who were in the early stages of development and some had been in operation for more than 12 months. A representative sample of those franchisees’ (“**Represented Franchisees**”) income statements and key performance indicators (“**KPI**”) are reflected in the Tables below. We have presented financial performance data for the **calendar year 2025** for the **Represented Franchisee #1** located in McKinney, TX who launched in **March, 2023** (Tables 1(a) and 1(b)); **Franchisee #2** located in San Antonio, TX launched in **August, 2023** (Tables 2(a) and 2(b)); **Franchisee #3** located in Charlotte, NC launched in **September, 2023** (Tables 3(a) and 3(b)); **Franchisee #4** located in Greensboro, NC launched in **October, 2023** (Tables 4(a) and 4(b)); **Franchisee #5** located in Louisville, KY launched in **May, 2024** (Tables 5(a) and 5(b)); **Franchisee #6** located in St. George, UT launched in **September, 2024** (Tables 6(a) and 6(b)); **Franchisee #7** located in Henderson, NV launched in **December, 2024** (Tables 7(a) and 7(b)); **Franchisee #8** located in Dawsonville, GA launched in **February, 2025** (Tables 8(a) and 8(b)); **Franchisee #9** located in Bayport, MN launched in **June, 2025** (Tables 9(a) and 9(b)).

Table 1(a)
Income Statement for the Represented Franchisee
For the Reporting Period

	Total	Percentage of Revenue
Gross Sales (1)	\$2,888,568	100.00%
Cost of Sales (2)	1,769,506	61.26%
Gross Profit (3)	1,119,061	38.74%
Operating Expenses (4)		
Advertising & Marketing	34,349	1.19%
Software Fees	120,252	4.16%
Background Checks	7,226	0.25%
Royalty Fee (6)	168,113	5.82%
Marketing Fee (6)	28,836	1.00%
Insurances	10,265	0.36%
Accounting	1,410	0.05%
Wages	331,072	11.46%
Telephone	1,297	0.04%
Other	36,282	1.26%
Total Operating Expenses	739,102	25.59%
Revenues less Expenses (5)	\$379,959	13.15%

Table 1(b)

**Key Performance Indicators for the Represented Franchise
For the Reporting Period**

Gross Profit Percentage	39%
Average # of Clients Served/Month	58
Average Revenue/Client/Month	\$4,150
Average Billable Hours/Week/Client	28
Average Billable Rate/Hour	\$30
Average Caregiver Pay Rate/Hour	\$18
Gross Profit per Hour	\$12

Table 2(a)

**Income Statement for the Represented Franchisee
For the Reporting Period**

	Total	Percentage of Revenue
Gross Sales (1)	\$1,390,655	100.00%
Cost of Sales (2)	899,707	64.70%
Gross Profit (3)	490,949	35.30%
Operating Expenses (4)		
Advertising & Marketing	17,731	1.28%
Software Fees	49,525	3.56%
Background Checks	2,431	0.17%
Royalty Fee (6)	81,930	5.89%
Marketing Fee (6)	13,907	1.00%
Insurance - Liability	6,506	0.47%
Accounting	2,528	0.18%
Wages	31,707	2.28%
Telephone	4,361	0.31%
Other	19,318	1.39%
Total Operating Expenses	229,944	16.53%
Revenues less Expenses (5)	\$261,005	18.77%

Table 2(b)

**Key Performance Indicators for the Represented Franchise
For the Reporting Period**

Gross Profit Percentage	35%
Average # of Clients Served/Month	16
Average Revenue/Client/Month	\$7,625
Average Billable Hours/Week/Client	58
Average Billable Rate/Hour	\$30
Average Caregiver Pay Rate/Hour	\$20
Gross Profit per Hour	\$10

Table 3(a)
**Income Statement for the Represented Franchisee
For the Reporting Period**

	Total	Percentage of Revenue
Gross Sales (1)	\$1,818,727	100.00%
Cost of Sales (2)	1,206,033	66.31%
Gross Profit (3)	612,694	33.69%
Operating Expenses (4)		
Advertising & Marketing	1,348	0.07%
Software Fees	66,561	3.66%
Background Checks	8,269	0.45%
Royalty Fee (6)	108,201	5.95%
Marketing Fee (6)	16,550	0.91%
Insurance - Liability	6,019	0.33%
Accounting	-	0.00%
Wages	150,358	8.27%
Telephone	6,910	0.38%
Other	20,984	1.15%
Total Operating Expenses	385,201	21.18%
Revenues less Expenses (5)	\$227,493	12.51%

Table 3(b)

Key Performance Indicators for the Represented Franchise
For the Reporting Period

Gross Profit Percentage	34%
Average # of Clients Served/Month	25
Average Revenue/Client/Month	\$6,098
Average Billable Hours/Week/Client	44
Average Billable Rate/Hour	\$32
Average Caregiver Pay Rate/Hour	\$21
Gross Profit per Hour	\$11

Table 4(a)

Income Statement for the Represented Franchisee
For the Reporting Period

	Total	Percentage of Revenue
Gross Sales (1)	\$2,020,997	100.00%
Cost of Sales (2)	1,307,505	64.70%
Gross Profit (3)	713,492	35.30%
Operating Expenses (4)		
Advertising & Marketing	16,653	0.82%
Software Fees	91,248	4.51%
Background Checks	6,843	0.34%
Royalty Fee (6)	117,842	5.83%
Marketing Fee (6)	19,640	0.97%
Insurance - Liability	4,873	0.24%
Accounting	8,520	0.42%
Wages	39,741	1.97%
Telephone	2,324	0.11%
Other	38,430	1.90%
Total Operating Expenses	346,114	17.13%
Revenues less Expenses (5)	\$367,378	18.18%

Table 4(b)

Key Performance Indicators for the Represented Franchise
For the Reporting Period

Gross Profit Percentage	35%
Average # of Clients Served/Month	34
Average Revenue/Client/Month	\$5,011
Average Billable Hours/Week/Client	39
Average Billable Rate/Hour	\$29
Average Caregiver Pay Rate/Hour	\$19
Gross Profit per Hour	\$10

Table 5(a)

Income Statement for the Represented Franchisee
For the Reporting Period

	Total	Percentage of Revenue
Gross Sales (1)	\$2,474,018	100.00%
Cost of Sales (2)	1,641,682	66.36%
Gross Profit (3)	832,336	33.64%
Operating Expenses (4)		
Advertising & Marketing	32,233	1.30%
Software Fees	114,405	4.62%
Background Checks	6,160	0.25%
Royalty Fee (6)	142,635	5.77%
Marketing Fee (6)	23,772	0.96%
Insurance - Liability	3,847	0.16%
Accounting	400	0.02%
Wages	124,790	5.04%
Telephone	7,805	0.32%
Other	30,581	1.24%
Total Operating Expenses	486,628	19.67%
Revenues less Expenses (5)	\$345,708	13.97%

Table 5(b)

Key Performance Indicators for the Represented Franchise
For the Reporting Period

Gross Profit Percentage	34%
Average # of Clients Served/Month	35
Average Revenue/Client/Month	\$6,001
Average Billable Hours/Week/Client	41
Average Billable Rate/Hour	\$34
Average Caregiver Pay Rate/Hour	\$23
Gross Profit per Hour	\$11

Table 6(a)

Income Statement for the Represented Franchisee
For the Reporting Period

	Total	Percentage of Revenue
Gross Sales (1)	\$1,275,936	100.00%
Cost of Sales (2)	821,661	64.40%
Gross Profit (3)	454,275	35.60%
Operating Expenses (4)		
Advertising & Marketing	8,778	0.69%
Software Fees	46,068	3.61%
Background Checks	11,675	0.91%
Royalty Fee (6)	64,194	5.03%
Marketing Fee (6)	10,938	0.86%
Insurance - Liability	5,521	0.43%
Accounting	4,000	0.31%
Wages	-	0.00%
Telephone	-	0.00%
Other	36,222	2.84%
Total Operating Expenses	187,396	14.69%
Revenues less Expenses (5)	266,879	20.92%

Table 6(b)

Key Performance Indicators for the Represented Franchise
For the Reporting Period

Gross Profit Percentage	36%
Average # of Clients Served/Month	46
Average Revenue/Client/Month	\$3,884
Average Billable Hours/Week/Client	30
Average Billable Rate/Hour	\$30
Average Caregiver Pay Rate/Hour	\$20
Gross Profit per Hour	\$10

Table 7(a)

Income Statement for the Represented Franchisee
For the Reporting Period

	Total	Percentage of Revenue
Gross Sales (1)	\$532,867	100.00%
Cost of Sales (2)	345,281	64.80%
Gross Profit (3)	187,586	35.20%
Operating Expenses (4)		
Advertising & Marketing	8,234	1.55%
Software Fees	23,928	4.49%
Background Checks	2,748	0.52%
Royalty Fee (6)	25,366	4.76%
Marketing Fee (6)	4,753	0.89%
Insurance - Liability	2,987	0.56%
Accounting	3,600	0.68%
Wages	28,796	5.40%
Telephone	639	0.12%
Other	23,308	4.37%
Total Operating Expenses	124,359	23.34%
Revenues less Expenses (5)	\$63,227	11.87%

Table 7(b)

Key Performance Indicators for the Represented Franchise
For the Reporting Period

Gross Profit Percentage	35%
Average # of Clients Served/Month	40
Average Revenue/Client/Month	\$2,003
Average Billable Hours/Week/Client	17
Average Billable Rate/Hour	\$28
Average Caregiver Pay Rate/Hour	\$18
Gross Profit per Hour	\$10

Table 8(a)

Income Statement for the Represented Franchisee
For the Reporting Period

	Total	Percentage of Revenue
Gross Sales (1)	\$566,394	100.00%
Cost of Sales (2)	346,246	61.13%
Gross Profit (3)	220,148	38.87%
Operating Expenses (4)		
Advertising & Marketing	5,539	0.98%
Software Fees	21,635	3.82%
Background Checks	2,251	0.40%
Royalty Fee (6)	25,547	4.51%
Marketing Fee (6)	4,903	0.87%
Insurance - Liability	3,020	0.53%
Accounting	2,900	0.51%
Wages	54,826	9.68%
Telephone	633	0.11%
Other	16,648	2.94%
Total Operating Expenses	137,902	24.35%
Revenues less Expenses (5)	\$82,246	14.52%

Table 8(b)

Key Performance Indicators for the Represented Franchise
For the Reporting Period

Gross Profit Percentage	39%
Average # of Clients Served/Month	21
Average Revenue/Client/Month	\$5,312
Average Billable Hours/Week/Client	40
Average Billable Rate/Hour	\$31
Average Caregiver Pay Rate/Hour	\$19
Gross Profit per Hour	\$12

Table 9(a)

Income Statement for the Represented Franchisee
For the Reporting Period

	Total	Percentage of Revenue
Gross Sales (1)	\$342,216	100.00%
Cost of Sales (2)	240,687	70.33%
Gross Profit (3)	101,529	29.67%
Operating Expenses (4)		
Advertising & Marketing	3,154	0.92%
Software Fees	12,335	3.60%
Background Checks	1,026	0.30%
Royalty Fee (6)	9,415	2.75%
Marketing Fee (6)	1,569	0.46%
Insurance - Liability	2,447	0.72%
Accounting	5,844	1.71%
Wages	-	0.00%
Telephone	2,137	0.62%
Other	12,472	3.64%
Total Operating Expenses	50,400	14.73%
Revenues less Expenses (5)	\$51,129	14.94%