

Provision	Section in Franchise Agreement	Summary
r. Noncompetition covenants after the franchise is terminated or expires	21.3 & OT Addendum - 12	No competing business for 24 months within your Territory plus the area formed by extending the boundaries of the Territory within 50 miles in all directions or within the Territory of any other Oasis Seniors Advisors business plus the area formed by extending the boundaries of the Territory within 10 miles in all directions. Competing businesses include businesses offering Senior Placement Services, subject to state law.
s. Modification of the agreement	23.11	No modifications without consent of all parties, but Manual Suite is subject to change.
t. Integration/merger clause	23.11	Subject to state law, only the terms of the Franchise Agreement (including all related exhibits and agreements) and system standards in the Manual Suite are binding. Any representations or promises outside of this disclosure document and franchise agreement may not be enforceable.
u. Dispute resolution by arbitration or mediation	22.1 & 22.2	After mediation, all disputes (except certain claims) to be arbitrated in our home city (currently, Hendersonville, Tennessee), subject to state law.
v. Choice of forum	22	Subject to applicable state law, all disputes will be arbitrated or litigated in Tennessee.
w. Choice of law	23	Subject to applicable state law, Tennessee law applies.

ITEM 18
PUBLIC FIGURES

We currently do not use any public figures to promote our franchise.

ITEM 19
FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides that actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

2024 Gross Revenues of Franchised Oasis Senior Advisors Businesses

The table below displays the Gross Revenues of 100 franchised Oasis Senior Advisors businesses that operated during the entire 2024 Reporting Period. This financial performance representation does not include financial performance data related to 21 franchised Oasis Senior Advisors businesses that did not

operate during the entire 2024 Reporting Period, including six franchised Oasis Senior Advisors businesses that ceased to operate during this period, and it excludes the performance of three franchised Oasis Senior Advisors businesses which were sold to our affiliate in 2024.

	Quartile 1 ²	Quartile 2	Quartile 3	Quartile 4
No. of Franchised Businesses	25	25	25	25
Range of Gross Revenues ¹	\$288,478 - \$1,278,339	\$163,066 - \$283,175	\$94,581 - \$160,261	\$7,410 - \$92,705
Median Gross Revenues	\$458,823	\$194,011	\$115,418	\$61,626
Average Gross Revenues	\$525,368	\$213,907	\$120,743	\$58,451
No. and Percentage of Franchised Businesses in each Quartile at or above Average Gross Revenues	9 / 36%	11 / 44%	10 / 40%	13 / 52%

2024 Average Referral Fees of Franchised Oasis Senior Advisors Businesses

Oasis Senior Advisors business receive referral fees when their clients are placed within Communities. The table below displays the average referral fees for a client's first month at a Community of 116 franchised Oasis Senior Advisors businesses that were in operation during any portion of the 2024 Reporting Period. Oasis Senior Advisors businesses may not collect a fee for a client who is on federal/state funding (Medicaid), those placement fees are \$0. Non-billable placements are included in the average and median calculations below.

Average Referral Fees	\$4,224.69
Range of Referral Fees	\$0 - \$14,760.00
Median Referral Fees	\$4,059.15

Item 19 Notes:

¹ “Gross Revenues” are all revenues from the sale of all services and products (whether such services or products are permitted or not) and all other income of every kind and nature (including, but not limited to, cash, check, wire transfer, credit and debit card, barter exchange, trade credit, or other credit transactions) related to, derived from, or originating from an Oasis Senior Advisors business, whether for cash or credit and regardless of collection in the case of credit; provided, however, that Gross Revenues shall not include any refunds provided in the ordinary course of business or any sales, use, service or other taxes collected and actually transmitted to the appropriate taxing authorities.

² A quartile is determined by dividing the performance of the Franchised Businesses into four equal groups based on their Gross Revenues.

The Oasis Senior Advisors businesses reflected in this financial performance representation offer services for sale that are substantially similar to the services that you will offer for sale in your Business. This financial performance representation is based upon sales data collected from the franchised Oasis Senior Advisors businesses. The data has not been audited. Written substantiation for the financial performance representation will be made available to you upon reasonable request.

We have not included the costs of sales, operating costs or other costs and expenses for the Oasis Senior Advisors businesses. Therefore, this financial performance representation does not reflect the costs

of sales, operating expenses or other costs and expenses that must be deducted from the Gross Revenues figures to obtain your net income or profit. You should conduct an independent investigation of the costs and expenses you will incur in operating a franchised Oasis Senior Advisors business. Franchisees or former franchisees listed in this Disclosure Document may be one source of this information.

Some Oasis Senior Advisors businesses have earned this amount. Your individual results may differ. There is no assurance that you will earn as much.

Other than the preceding financial performance representation, Oasis Senior Advisors Franchise Systems, LLC does not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting our President, John Benbrook, at 100 Bluegrass Commons Blvd, Bldg. 1, Suite 120, Hendersonville, Tennessee 37075 and 886-677-6423, the Federal Trade Commission, and the appropriate state regulatory agencies.

ITEM 20
OUTLETS AND FRANCHISEE INFORMATION

Table No. 1
Systemwide Outlet Summary
For Years 2022 to 2024*

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised Outlets	2022	105	113	+8
	2023	113	108	-5
	2024	108	115	+7
Company-Owned	2022	1	1	0
	2023	1	20	+19
	2024	20	26	+6
Total Outlets	2022	106	114	+8
	2023	114	128	+14
	2024	128	141	+13

*As of December 31 of each year.