

Provision	Section in franchise or other agreement	Summary
q. Non-competition covenants after the franchise is terminated or expires	F.A. Section 17.6	Your Owners are prohibited from (i) operating or having an interest in any type of counseling services within a twenty-five (25) mile radius of the Territory of any franchise or company owned outlet for a period of twenty-four (24) months; (ii) soliciting our strategic partners or other personnel with whom we do business to accept employment or affiliation with you; (iii) soliciting our clients; or (iv) disparaging us or the System in any way.
r. Modification of the agreement	F.A. Sections 8.1 & 23.3	You must comply with the Operations Manuals as periodically amended. The Franchise Agreement may only be modified or amended in writing signed by all parties.
s. Integration/merger clause	F.A. Section 23.3	Only the terms of the Franchise Agreement and other related written agreements are binding (subject to applicable state law). Any representations or promises outside of the Disclosure Document may not be enforceable.
t. Dispute resolution by arbitration or mediation	F.A. Sections 21.4 & 21.5	Disputes between you and us may be settled by non-binding mediation or by binding arbitration in Minnesota at our sole discretion.
u. Choice of forum	F.A. Section 21.2	Minnesota (subject to applicable state law).
v. Choice of law	F.A. Section 21.1	Minnesota (subject to applicable state law).
w. Waiver of jury clause	F.A. Section 21.12	Both parties agree to waive the right to a jury trial for all disputes (subject to applicable state law).

## ITEM 18 PUBLIC FIGURES

We do not employ any public figure or celebrity in our management, nor do we use a public figure or celebrity to promote our franchises.

## ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the Disclosure Document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Amelia Paquin, 1303 South Frontage Road, Suite 150, Hastings, MN 55033, (651) 431-8894, the Federal Trade Commission, and the appropriate state regulatory agencies.

**ITEM 20**  
**OUTLETS AND FRANCHISEE INFORMATION**

**Table No. 1**  
**Systemwide Nowlogy Outlet Summary**  
**For years 2022 to 2024**

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Company-Owned*	2022	2	2	0
	2023	2	3	+1
	2024	3	4	+1
Total Outlets	2022	2	2	0
	2023	2	3	+1
	2024	3	4	+1

\*These locations owned by our affiliate.

**Table No. 2**  
**Transfers of Nowlogy Outlets from Franchisees to New Owners (other than the Franchisor)**  
**For years 2022 to 2024**

State	Year	Number of Transfers
Total	2022	0
	2023	0
	2024	0

**Table No. 3**  
**Status of Nowlogy Clinic Franchised Outlets for years 2022 to 2024**

State	Year	Outlets At Start Of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations-Other Reasons	Outlets At End Of the Year
Total	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0