

Provision	Section in Franchise Agreement	Summary
r. Non-competition covenants after the Franchise is terminated or expires	Section 16.5; see also Owners Agreement	Owners cannot have an interest in any competitive business within (i) 15 miles from Franchisee's Assisting Hands Franchise (including the premises of the approved location of Franchisee), and (ii) a 15-mile radius from all other Assisting Hands Businesses that are operating or under development, for one year. Owners may not solicit any client of the Franchise or any Assisting Hands Franchise for one year. These provisions are subject to applicable state law.
S. Modification of the Franchise Agreement	Section 20	No modifications to Franchise Agreement during the term unless agreed to in writing, but the Confidential Operations Manual is subject to change at any time in our discretion. Modifications are permitted on renewal.
T. Integration/merger clause	Section 20	Only the terms of the Franchise Agreement and other related written agreements are binding (subject to applicable state law). Any representations or promises outside of this Franchise Disclosure Document and Franchise Agreement may not be enforceable.
u. Dispute resolution by arbitration or mediation	Section 17.8, 17.9, 17.10, and 17.11	Except for certain claims, all disputes must be mediated and arbitrated in the city of or closest to our principal place of business (currently Nampa, Idaho), subject to applicable state law.
V. Choice of forum	Sections 17.9, 17.10, and 17.13	Litigation, arbitration and mediation must be in Nampa, Idaho (or in the state or federal court closest to our principal place of business (currently Nampa, Idaho), subject to applicable state law.
w. Choice of law	Section 17.13	Idaho law applies, subject to applicable state law.

ITEM 18
PUBLIC FIGURES

We do not use any public figures to promote our Franchise.

ITEM 19
FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to disclose information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance

information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about performance at a particular location or under particular circumstances.

As of December 31, 2025, we had a total of 232 franchised Assisting Hands Businesses (“Franchised Locations”), and five affiliate-owned Assisting Hands Businesses (“Affiliate Locations”). The five Affiliate Locations were operated out of five offices. The 232 Franchised Locations were operated out of 118 Offices.

The information in the tables below is a historical financial performance representation of the 195 Franchised Locations and five Affiliate Locations that were in operation for 12 months or longer as of December 31, 2025 and six Franchised Locations that were open for less than 12 months but owned by existing franchisees that cumulatively report (“Reporting Group”) for the 2025 calendar year (“Reporting Period”). 37 Franchised Locations opened in 2025 and were not open for 12 months or longer as of December 31, 2025. Of those 37 locations, six were opened by existing franchisees and are included in this Item 19 because the existing franchisees report Gross Revenue collectively across multiple Franchised Locations and they were not able to accurately separate out the Gross Revenue by individual Franchise Location. Seven Franchised Locations ceased operations during the Reporting Period and have been excluded from the Reporting Group. Of the seven Franchised Locations that have been excluded from the Reporting Group, all of the Franchised Locations were open for at least one year before ceasing operations.

All of the Assisting Hands Businesses in the Reporting Group offer similar services and face a similar degree of competition anticipated for the Assisting Hands Businesses offered under this Disclosure Document. Affiliate Locations do not pay the Royalty Fee and are not subject to the Local Advertising Requirement but do contribute to the National Advertising Fund. We provide substantially all of the same services and assistance to Affiliate Locations that we provide to Franchised Locations.

Table 1
Gross Revenue for the Affiliate Locations
During the Reporting Period

Location	Number of Assisting Hands Businesses	Number of Offices	Gross Revenue
Boise, ID	4	4	\$6,857,354
Logan, UT	1	1	\$1,430,565

Table 2
Gross Revenue for the Franchised Locations
During the Reporting Period

Location	Number of Assisting Hands Businesses	Number of Offices	Year Opened ⁽¹⁾	Gross Revenue
Cave Creek, AZ	1	1	2022	\$2,562,516
Sun City, AZ	2	1	2023	\$1,253,774
Carlsbad, CA	1	1	2023	\$1,219,675
Dana Pont, CA	1	1	2022	\$946,791
Danville, CA	1	1	2022	\$428,808
Fremont, CA ⁽²⁾	3	1	2023	\$2,958,849
Laguna Hills, CA	1	1	2021	\$2,550,341
Newport Beach, CA	1	1	2008	\$3,040,707
Rancho Bernardo, CA	5	1	2012	\$1,174,738
San Carlos, CA	1	1	2024	\$1,878,369
Yorba Linda, CA	1	1	2022	\$1,641,931
Broomfield, CO	1	1	2021	\$548,269
Centennial, CO	2	1	2019	\$1,922,184
Littleton, CO	2	1	2021	\$656,787
Boca Delray, FL	2	1	2020	\$1,823,703
Brevard, FL	2	1	2015	\$10,940,482
Ft. Lauderdale, FL	4	1	2020	\$3,721,663
Fort Myers, FL	3	1	2021	\$1,581,321
Jacksonville Beaches, FL	2	1	2022	\$1,819,001
Miami, FL	1	1	2011	\$3,761,087
Miami Beach, FL	1	1	2016	\$831,623
Naples, FL	1	1	2009	\$10,710,911
Palm Beach, FL ⁽²⁾	3	1	2012	\$4,622,694

Location	Number of Assisting Hands Businesses	Number of Offices	Year Opened ⁽¹⁾	Gross Revenue
Pasco, FL	4	1	2015	\$2,776,249
Pinellas, FL	2	1	2014	\$1,537,183
Polk County, FL ⁽²⁾	3	1	2019	\$5,808,899
South Jacksonville, FL	2	1	2023	\$1,461,024
Tampa Gulf Coast, FL	8	2	2014	\$5,096,855
The Villages, FL	1	1	2023	\$1,001,039
West Broward, FL	2	1	2013	\$3,034,679
West Orange, FL	3	2	2021	\$3,311,431
Winter Park, FL	5	1	2020	\$2,073,451
Volusia, FL	3	1	2022	\$5,084,823
Forsyth, GA	2	1	2020	\$835,500
Arlington Heights, IL	2	2	2017	\$3,780,414
North Chicago, IL	2	1	2024	\$282,741
Deerfield, IL	2	1	2017	\$1,528,566
Elgin, IL (and Jasper, TN)	3	2	2014	\$1,349,662
Fox Valley South, IL	2	1	2017	\$1,908,234
Lombard, IL	1	1	2018	\$1,189,707
Matteson, IL	1	1	2018	\$1,001,048
Naperville, IL	4	2	2009	\$3,262,406
Palos, IL	1	1	2020	\$1,150,254
Rockford, IL	1	1	2022	\$1,631,596
Schaumburg, IL	2	1	2017	\$2,537,626
Boston NW, MA	4	1	2018	\$5,003,091
Wilmington, MA	2	1	2018	\$2,949,331
Annapolis, MD	2	1	2023	\$1,947,718

Location	Number of Assisting Hands Businesses	Number of Offices	Year Opened ⁽¹⁾	Gross Revenue
Columbia, MD	1	1	2016	\$1,052,001
Frederick County, MD	3	1	2019	\$1,628,592
Potomac, MD	4	1	2014	\$13,411,839
Clinton Township, MI	1	1	2018	\$205,237
Milford, MI ⁽³⁾	2	1	2020	\$3,611,656
Minneapolis, MN ⁽⁴⁾	2	1	2012	\$882,989
Lee's Summit, MO	2	1	2022	\$2,100,455
Cary, NC	1	1	2022	\$730,786
Seacoast, NH	1	1	2024	\$694,727
Burlington, NJ	1	1	2024	\$105,379
Central, NJ	4	1	2014	\$1,155,064
Livingston, NJ	4	1	2018	\$7,679,996
Maywood, NJ ⁽²⁾	4	1	2023	\$2,801,018
Monmouth, NJ	5	1	2015	\$1,453,863
Northwest Las Vegas, NV	1	1	2022	\$847,249
South Central Las Vegas, NV	1	1	2020	\$810,737
Berea, OH	3	1	2020	\$1,424,092
Cincinnati, OH (and Northern Kentucky)	7	3	2013	\$11,650,588
North Central, OH	1	1	2019	\$766,133
Northern Summit, OH	1	1	2024	\$340,687
Westlake, OH	1	1	2022	\$794,488
Happy Valley, OR ⁽⁴⁾	2	1	2017	\$2,511,167
Chester County, PA	1	1	2023	\$328,852
Collegeville, PA	1	1	2010	\$1,601,369
Fort Mill, SC	2	1	2024	\$377,556

Location	Number of Assisting Hands Businesses	Number of Offices	Year Opened ⁽¹⁾	Gross Revenue
Greer, SC	1	1	2024	\$41,782
Midlands, SC	2	1	2012	\$813,067
Franklin, TN	1	1	2024	\$216,972
Chattanooga, TN	1	1	2023	\$497,819
Fort Worth West, TX	1	1	2013	\$1,192,408
Frisco, TX	3	1	2022	\$1,476,525
Humble, TX	2	1	2008	\$192,053
Mansfield, TX	2	1	2022	\$3,572,395
Pearland, TX	1	1	2016	\$713,218
Preston Hollow, TX	2	1	2016	\$901,046
West Austin, TX	2	1	2016	\$1,833,249
West Houston, TX	2	1	2014	\$596,579
Davis County, UT	1	1	2024	\$464,690
Arlington, VA ⁽²⁾	6	1	2018	\$8,426,179
Loudoun, VA	1	1	2016	\$1,155,881
Richmond, VA	5	1	2019	\$471,843
Central Milwaukee, WI	2	1	2017	\$2,557,233
SW Milwaukee, WI	3	1	2019	\$1,158,757

(1) The “Year Opened” date indicates the year the Franchised Location opened its first Assisting Hands Business and Office and doesn’t include the date additional locations were opened by existing franchisees.

(2) These franchisees each opened one or more additional Assisting Hands Businesses during 2025. Because franchisees report all revenue collectively across Assisting Hands Businesses, the figures in the Gross Revenues column include the Gross Revenue from all Assisting Hands Businesses that a franchisee operated, including these additional Assisting Hands Businesses.

(3) At the beginning of 2025, the Milford, MI Office had three Assisting Hands Businesses. In November 2025, one of these Assisting Hands Businesses was transferred to a new franchisee. This Item 19 includes the Gross Revenue for one Franchised Location when it was part of the Milford, MI Office and excludes the Gross Revenue for when it was owned by the transferee because the franchisee began active operations of the business in early 2026.

(4) These franchisees offer skilled medical assistance.

Notes to Table 1 and Table 2:

- a. The term “Gross Revenue” means the total selling price of all services and products sold at, or from, or through the Assisting Hands Business whether or not sold or performed in connection with the Assisting Hands Business and all income of every other kind and nature related to the Assisting Hands Business operation, whether for cash or credit and regardless of collection in the case of credit. Gross Revenue does not include: (i) the amount of any tax imposed by any federal, state, municipal or other governmental authority directly on sales and collected from clients, provided that the amount of any such tax is shown separately and in fact paid to the appropriate governmental authority; and (ii) all client refunds, valid discounts and coupons, and credits made by the Assisting Hands Business (exclusions will not include any reductions for credit card user fees, returned checks or reserves for bad credit or doubtful accounts).
- b. The financial performance representations above do not reflect the costs of sales, operating expenses, or other costs or expenses that must be deducted from the gross revenue or gross sales figures to obtain your net income or profit. You should conduct an independent investigation of the costs and expenses you will incur in operating your franchised business. Franchisees or former franchisees, listed in the Disclosure Document, may be one source of this information.
- c. You may operate up to three Assisting Hands Businesses from one Office, provided that they have adjoining territories. In the past and in current exceptional circumstances, we have allowed certain franchisees to operate more than three Assisting Hands Businesses from one Office. We allow franchisees with multiple Assisting Hands Businesses to report a combined Gross Revenue figure to us. We do not collect or require franchisees to provide us with separate Gross Revenue numbers for each Assisting Hands Business they operate. The Gross Revenue figures above include aggregate totals from franchisees with multiple Assisting Hands Businesses.

Written substantiation of the financial performance representation will be made available to the prospective franchisee upon reasonable request.

Some outlets have sold this amount. Your individual results may differ. There is no assurance that you’ll sell as much.

Other than the preceding financial performance representation, Assisting Hands Home Care, LLC does not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor’s management by contacting Lane Kofoed at 16080 Idaho Center Blvd., Nampa, Idaho 83687, 866-924-2442, the Federal Trade Commission, and the appropriate state regulatory agencies.

ITEM 20
OUTLETS AND FRANCHISEE INFORMATION

Table No. 1
System-wide Outlet Summary
For years 2023 to 2025

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2023	170	184	+14
	2024	184	202	+18
	2025	202	232	+30
Company-Owned*	2023	5	5	0
	2024	5	5	0
	2025	5	5	0
Total Outlets	2023	175	189	+14
	2024	189	207	+18
	2025	207	237	+30

*Four company-owned outlets in this Item 20 are owned by our affiliate, Wada; and one is owned by us.

Table No. 2
Transfers of Outlets from Franchisees to New Owners
(other than the Franchisor)
For years 2023 to 2025

State	Year	Number of Transfers
Arizona	2023	2
	2024	0
	2025	0
California	2023	0
	2024	0
	2025	1
Florida	2023	2
	2024	2
	2025	0